

## About the Terrorism High-Risk Offenders (THRO) Practice Group

The Terrorism High Risk Offenders practice group advises and represents the State of NSW and other clients in large and complex litigation matters involving terrorist related offenders, including proceedings for post sentence detention or supervision orders and adult and juvenile parole of terrorist related and other offenders.

## What kind of work can you expect to be involved in as part of this team?

The focus of the Terrorism High Risk Offenders practice group is to advise and represent clients in matters that have a direct impact on the protection of the community. This includes:

- high risk terrorist offender matters
- adult parole advice and proceedings relating to terrorist related and other offenders
- juvenile parole advice and proceedings relating to terrorist related offenders.

As a solicitor in this team, you would gain experience managing litigation on behalf of our clients in the Supreme Court, the Court of Appeal, the State Parole Authority, the Children's Court and the Local Court.

Considering the nature of instructions we receive, solicitors in this team are routinely exposed to sensitive material which includes descriptions, images or videos of acts of violence in a terrorism context. Solicitors also work on matters that contain very tight time pressures which can be challenging.

## What are we looking for in an ideal candidate?

- Demonstrated ability to conduct complex legal matters independently – i.e. undertake legal research, prepare legal documents, provide high quality legal advice / recommendations to clients and effectively conduct litigation.
- Prior experience working on matters in the area of criminal or civil law.
- Strong litigation and legal analysis skills, and the ability to work and adapt in a fast-paced environment.
- Prior experience in independently identifying and advising clients on applicable legal risks and their strategic implications.
- Demonstrated ability to provide client-focused legal services in line with goals and values of the Crown Solicitor's Office.
- Demonstrated ability to manage stressors associated with working on challenging matters that the THRO team is involved in, and the ability to exercise sound judgement in respect of practice management that enables you and your team to stay engaged and motivated at work (such as debriefing, delegating and seeking help when required).
- Demonstrated ability to provide professional supervision to other legal roles in:
  - preparing legal advice to assure the quality of the advice provided; and/or
  - the conduct and planning of litigation; and/or
  - preparing and presenting written and oral submissions which are clear, accurate and persuasive.

- ☑ Emotional intelligence, relationship-building skills, and a team-oriented approach to legal practice.

*While knowledge of criminal law including the post sentence regime under the Terrorism (High Risk Offenders) Act 2017 is desirable, it is not a requirement to qualify for this role.*

Additionally, an ideal candidate for the role of Principal Solicitor VI will have:

- Capacity to situate legal matters within the client's operational and policy context, and to think strategically towards advancing the client's objectives.
- Ability to formulate and advance major projects, such as continuous improvement and capacity-building initiatives.
- Ability to mobilise resources in the team efficiently towards providing effective client service.
- Ability to independently manage competing priorities in a high-volume environment, and to support junior colleagues in managing their legal practices.
- Ability to analyse large amounts of documentation, discern relevant issues and identify legal and procedural implications and solutions.